



Savage Mill 8600 Foundry Street, Savage, MD 20763

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Job Title: Adventure Guide & Team Building Facilitator

Part-Time Openings

Reports To: Operations Manager and Chief Adventure Officer

Duties & Responsibilities:

- Lead guests of all ages (5+) through a variety of challenge course activities, including zip lines, giant swings, high ropes, and climbing towers.
- Facilitate team-building activities for corporate, school, and other groups, focusing on communication, leadership, teamwork, and problem-solving.
- Lead social groups in adventure center events such as parties.
- Maintain a friendly, professional demeanor when interacting with guests and staff to foster trust and create lasting memories.
- Ensure safety and functionality of equipment, and maintain a clean and safe course environment.
- Act as an ambassador for the company, sharing information about our services.
- Capture guest memories by taking photos during tours.
- Lead offsite tours such as caving, hiking, kayaking, backpacking, and river tubing for both youth and adult groups.
- Assist with challenge course and equipment maintenance.
- Collaborate on new program ideas.

Required Qualifications:

- Comfortable working at heights.
- Enthusiastic about outdoor adventure and eco-tourism.
- Strong communication skills and ability to engage with guests in a friendly, confident manner.
- Excellent physical health, capable of leading tours and assisting in safety rescues.
- Team player who fosters a safe, fun workplace.
- Patience and ability to teach new skills to diverse groups.
- Ability to manage and resolve difficult situations.
- Flexible with work schedule and shifts.
- Subject to criminal background check and random drug tests.
- Certified in First Aid and CPR.
- Must be 18 or older.

Desired Qualifications:

- Experience in outdoor guiding, recreation management, or environmental studies.
- Skills in climbing, belaying, kayaking, and rope handling.
- Knowledge of local geography, geology, ecology, wildlife, and history.