

**Job Title**

Camp Counselor

**Reports To**

Camp Director and Assistant Camp Director

**Job Overview**

Camp Counselors are responsible for campers ages 5 to 17 at our adventure park at Historic Savage Mill! Each day staff arrive at 7:30 am to set up activities for the day. During the day, counselors are responsible for maintaining a safe/appropriate environment at camp. Staff will be asked to lead and participate with campers in activities like climbing, zip lining, high ropes, kayaking, river tubing, swimming, arts and crafts, environmental education, and more. Day camp staff will share the responsibility of our overnight programs throughout the summer by rotating the groups and ages they work with each week. All camp staff will share the responsibility of covering after care from 4-6pm, typically one week out of the summer. All staff should expect to be placed in an overnight camping program twice during our 10 weeks with campers.

**Responsibilities and Duties**

- Plan, prepare, and lead activities for an assigned group of campers, daily.
- Perform first aid and respond in emergency situations, as needed.
- Lead rainy-day activities during thunderstorms or other severe weather events.
- Make camp a safe experience by monitoring camper behavior and adhering to all safety policies put in place by Terrapin Adventures.
- Provide a supportive and welcoming space for campers and staff of varying backgrounds and abilities.
- Monitor campers during all activities to ensure an emotionally safe, kind, and harmonious environment for all staff and campers.
- Engage with campers at all times when on duty.
- Assist in specialist areas like our archery range, natural water areas, or trip locations, under the direction of our trained specialists.
- Provide physical support on our aerial adventure course by assisting in the operation of our zip line, climbing tower, and high ropes courses.
- Help campers resolve conflict with patience and empathy.
- Assist in the daily preparation and clean up of activities and program spaces.
- Encourage campers to try new activities, while respecting their boundaries using the challenge-by-choice philosophy.
- Participate in overnight programming for campers as needed (typically twice per summer).
- Provide supervision and programming for after care participants (typically one week per summer)
- Monitor campers overnight during camping or backpacking experiences, working alongside your co-counselors to perform bed checks/headcounts after campers have gone to sleep.
- Report any damaged, missing, or depleted equipment to the Camp Director immediately.
- Take photos and/or videos of campers to share with parents/guardians.
- Participate in a weekly staff meeting on Fridays after campers depart and activities are cleaned up.

**Qualifications and Requirements**

- Must be available from June 9th - August 22nd between 7:30 am and 6:00 pm.
- Must be available for overnight camping or backpacking, as needed (typically twice per summer).
- Must be at least 18 years of age OR 17 and graduated from high school.
- Must hold an active First Aid and CPR certification during the summer.
- A federal, state, and child protective services background check must be passed prior to working with campers. Additionally, Camp Counselors must undergo the fingerprinting process.
- Past experience working with children is a plus.

Send a cover letter and resume to [info@terrapinadventures.com](mailto:info@terrapinadventures.com)